

## TICI WELFARE BENEFIT SCHEME - BENEFITS AND CONTRIBUTIONS

Effective from 3 March 2025	Up to age 55	Age 55 - 69	Age 70 - 74
<b>DEATH BENEFIT</b>  Death from any cause. <i>Note: Age 75 and over, payable only if death is due to an accident at work or while travelling to or from work.</i>  NAECI Death Benefit NAECI Conditional Death Benefit * NAECI Accidental Death Benefit *  * Applicable <i>only</i> to TICI operatives working on categorised NAECI sites. ** Payable only if there is no related sympathy stoppage or walk out on any blue-book site. *** Payable only if death is as a result of an accident at work or travelling to or from work.	£40,000   £35,000 £35,000 ** £40,000 ***	£40,000   £35,000 £35,000 ** £40,000 ***	£40,000   £35,000 £35,000 ** £40,000 ***
<b>WEEKLY SICK PAY</b>  Payable from the 4 <sup>th</sup> day of an incapacity from work for a maximum 52 weeks for any one claim:  Weeks 1 – 52	£135 per week	£135 per week	£135 per week
<b>PERMANENT TOTAL DISABILITY BENEFIT</b>  As a result of permanent and total disablement from any form of gainful occupation  **** Payable only if disablement is as a result of an accident at work or while travelling to or from work (restriction applicable to ages 65 and over).	£10,000	£10,000****	£10,000****
<b>ACCIDENTAL DISMEMBERMENT BENEFIT</b>  Following loss of: <ul style="list-style-type: none"> <li>sight in one eye.</li> <li>sight in both eyes.</li> <li>a limb, e.g. hand, foot, arm or leg.</li> <li>multiple loss, e.g. one arm and one leg or two legs, etc.</li> <li>big toe.</li> <li>any other toe thumb or 4 fingers.</li> <li>index finger.</li> <li>any other finger.</li> </ul>	£5,000 £10,000 £5,000 £10,000 £350 £100 £2,000 £1,000 £200	£5,000 £10,000 £5,000 £10,000 £350 £100 £2,000 £1,000 £200	£5,000 £10,000 £5,000 £10,000 £350 £100 £2,000 £1,000 £200
<b>Weekly per capita Welfare Contributions</b>  (Figures in brackets apply <i>only</i> to TICI operatives on categorised NAECI sites – NAECI conditional death benefit and accidental death benefits in addition to TICI benefits)	<b>£4.76</b> <b>(£7.19)</b>	<b>£8.32</b> <b>(£14.59)</b>	<b>£8.89</b> <b>(£15.26)</b>