TICI WELFARE BENEFIT SCHEME - BENEFITS AND CONTRIBUTIONS

Effective from 7 September 2026

DEATH BENEFIT

Death from any Cause £40,000

Note: Age 75 and over, payable only if death is due to an accident at work or while travelling to or from work.

NAECI Death Benefit £35,000

Note: Applicable only to TICI operatives working on categorised NAECI sites.

NAECI Conditional Death Benefit £35,000

Note: Payable only if there is no related sympathy stoppage or walk out on any blue-book site.

NAECI Accidental Death Benefit £40,000

Note: Payable only if death is as a result of an accident at work or travelling to or from work.

WEEKLY SICK PAY

Payable from the 4th day of incapacity from work for a maximum 52 weeks for any one claim:

Weeks 1 – 52 **£145 per week**

PERMANENT TOTAL DISABILITY BENEFIT

As a result of permanent and total disablement from any form of gainful occupation **£10,000**

Note: Age 65 and over, payable only if disablement is the result of an accident at work or while travelling to or from work.

ACCIDENTAL DISMEMBERMENT BENEFIT

Following loss of:

- sight in one eye **£5,000**
- sight in both eyes **£10,000**
- a limb, e.g. hand, foot, arm or leg **£5,000**
- multiple loss, e.g.one arm and one leg or two legs, etc **£10,000**
- big toe **£350**
- any other toe **£100**
- thumb or 4 fingers **£2,000**
- index finger **£1,000**
- any other finger **£200**

CONTRIBUTION RATES – PER MEMBER PER WEEK

Standard TICI Benefits:	TICA Operatives on Categorised NAECI Sites (NAECI Conditional Death Benefit and Accidental Death Benefits in Addition to TICI Benefits):
£3.87	**£4.62**