

TICI WELFARE BENEFIT SCHEME - BENEFITS AND CONTRIBUTIONS

Effective from 1 January 2026	Up to age 55	Age 55 - 69	Age 70 - 74
DEATH BENEFIT Death from any cause. <i>Note: Age 75 and over, payable only if death is due to an accident at work or while travelling to or from work.</i> NAECI Death Benefit NAECI Conditional Death Benefit * NAECI Accidental Death Benefit * * Applicable <i>only</i> to TICI operatives working on categorised NAECI sites. ** Payable only if there is no related sympathy stoppage or walk out on any blue-book site. *** Payable only if death is as a result of an accident at work or travelling to or from work.	£40,000 £35,000 £35,000 ** £40,000 ***	£40,000 £35,000 £35,000 ** £40,000 ***	£40,000 £35,000 £35,000 ** £40,000 ***
WEEKLY SICK PAY Payable from the 4 th day of an incapacity from work for a maximum 52 weeks for any one claim: Weeks 1 – 52	£145 per week	£145 per week	£145 per week
PERMANENT TOTAL DISABILITY BENEFIT As a result of permanent and total disablement from any form of gainful occupation **** Payable only if disablement is as a result of an accident at work or while travelling to or from work (restriction applicable to ages 65 and over).	£10,000	£10,000****	£10,000****
ACCIDENTAL DISMEMBERMENT BENEFIT Following loss of: <ul style="list-style-type: none">• sight in one eye.• sight in both eyes.• a limb, e.g. hand, foot, arm or leg.• multiple loss, e.g. one arm and one leg or two legs, etc.• big toe.• any other toe thumb or 4 fingers.• index finger.• any other finger.	£5,000 £10,000 £5,000 £10,000 £350 £100 £2,000 £1,000 £200	£5,000 £10,000 £5,000 £10,000 £350 £100 £2,000 £1,000 £200	£5,000 £10,000 £5,000 £10,000 £350 £100 £2,000 £1,000 £200
Weekly per capita Welfare Contributions (Figures in brackets apply <i>only</i> to TICI operatives on categorised NAECI sites – NAECI conditional death benefit and accidental death benefits in addition to TICI benefits)	£4.76 (£7.19)	£8.32 (£14.59)	£8.89 (£15.26)