

Summary of H&V National Agreement Pension Requirements

Eligibility

All operatives employed under the terms of the National Agreement are entitled to have at least the Minimum Employer Contribution required under the H&V National Agreement to be paid to their Employers' Contributory Pension Scheme.

Effective Date

From 4th October 2010.

Minimum Employer Contribution

1% of basic earnings above the Primary Earnings Threshold.

See table of weekly contributions overleaf.

Industry provider

Welplan Pensions – the HVACR Employers' Contributory Pension Scheme.

Welplan collects pension contributions along with weekly holiday credits and welfare contributions.



welplan

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Weekly holiday credit, welfare and pension contributions from 4 October 2010

Grade Description	Grade	Weekly Holiday Credit	Combined Weekly Holiday Credit and Welfare Contribution	Combined Weekly Holiday Credit and Welfare Contribution plus Employers' Pension Contribution	Employers' Weekly Pension Contribution
		£	£	£	£
Foreman	a	73.77	81.10	85.70	4.60
Senior Craftsman (RAS + RAW)	b	68.50	75.83	80.03	4.20
Senior Craftsman (RAS)	c	65.98	73.31	77.31	4.00
Senior Craftsman (RAW)	d	63.46	70.79	74.60	3.81
Senior Craftsman	e	60.95	68.28	71.90	3.62
Craftsman (+2RA)	e	60.95	68.28	71.90	3.62
Craftsman (+1RA)	f	58.48	65.81	69.23	3.42
Craftsman	g	55.96	63.29	66.52	3.23
Installer	h	50.68	58.01	60.83	2.82
Senior Modern Apprentice	h	50.68	58.01	60.83	2.82
Adult Trainee	i	42.71	50.04	52.25	2.21
Mate (18 and over)	i	42.71	50.04	52.25	2.21
Intermediate Modern Apprentice	j	39.38	46.71	48.65	1.94
Junior Modern Apprentice	k	27.74	35.07	36.12	1.05
Mate (aged 16 - 17)	m	19.81	27.14	27.58	0.44

For further information:

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- Visit our website at www.welplan.co.uk/pensions.html